## Person Specification: Class Teacher

<table>
<thead>
<tr>
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<th>Essential</th>
<th>Desirable</th>
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<tbody>
<tr>
<td><strong>Qualifications</strong></td>
<td>Qualified Teacher Status</td>
<td>Evidence of continuous INSET and commitment to further professional development</td>
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<td><strong>Experience</strong></td>
<td>The Class Teacher should have experience of teaching in the relevant Key Stage.</td>
<td>In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents.</td>
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<td><strong>Knowledge and understanding</strong></td>
<td>The Class Teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles.</td>
<td>In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools.</td>
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The Class Teacher will be able to:
- promote the school’s aims positively, and use effective strategies to monitor motivation and morale;
- develop good personal relationships within a team;
- establish and develop close relationships with parents, governors and the community;
- communicate effectively (both orally and in writing) to a variety of audiences;
- create a happy, challenging and effective learning environment.

In addition, the Class Teacher might also be able to:
- develop strategies for creating community links.

### Personal characteristics
- Approachable
- Committed
- Empathetic
- Enthusiastic
- Organised
- Patient
- Resourceful