

# Goodmayes Primary School



## Non-Aggression Environment Policy



## **Non-Aggression Environment Policy** **(Policy relating to the behaviour of adults in school)**

### **Equality objective**

As a school, we promote the Equality Act 2010, to ensure equal access for all pupils to all aspects of school life. This means that pupils, staff, governors and other stakeholders will promote the fundamental British Values of democracy, the rule of law, individual liberty and the mutual respect and tolerance of those with different faiths and beliefs.

### **Introduction**

All members of the school community are entitled to be able to work, study or visit without fear of verbal or physical assault. It is the purpose of this policy to promote and support this entitlement and provide guidance to all school stakeholders as to how this is ensured.

### **Underlying Principles**

- The relationships between parents/visitors and this school are greatly valued; partnership working is seen as enhancing the education of pupils in the school.
- Parents and visitors are welcome to come into school to discuss matters of concern with members of staff.
- All meetings held in school are by mutual consent.
- All meetings will take place in an atmosphere of mutual respect and trust.
- School staff and parents/visitors will act reasonably and responsibly in dealing with issues of concern.
- Parents with concerns/complaints about pupils other than their own should not deal with the pupil in question directly but should address their concerns to a member of school staff.
- All parties will work together to resolve difficulties, even when they relate to matters of a personal nature.
- Parents should allow the school a reasonable period of time to investigate concerns/complaints, in compliance with the School's Complaints Policy.
- Acts of an intimidating or threatening nature will not be tolerated.
- The school will not tolerate the use of mobile phones, the email system, the internet or the intranet for illegal or inappropriate activities such as citing confidential information about other employees, the school or its stakeholders or suppliers.

## **Policy**

The above principles will be recognised and put into practice in contracts between school and parents. Goodmayes Primary School operates a **Non-aggression Environment** towards breaches of the above principles.

While school is in session, entry for visitors is restricted to a single point, staffed at all times. Visitors are monitored and are always escorted while on the premises. Hosts are responsible for visitors during their stay.

If a visitor enters the premises and refuses to leave, this behaviour may give rise to a criminal offence. Staff will request the person to leave the premises but should not place themselves in a position of risk. If violence is threatened, if there is a breach of the peace or a likelihood of this, the police will be informed by an emergency call.

Meetings with parents or visitors will be through an appointment system for general enquiries, support and advice. However, it is recognised that emergency meetings may need to be convened at short notice and in this case all parties will endeavour to meet at the earliest opportunity.

Where parents or visitors do not conduct themselves in an appropriate manner during phone calls to the school or meetings at school, the phone call/meeting should be terminated and the parent/visitor asked to leave the school premises. Where conduct warrants it, the police will be informed. The school may also instigate proceedings to ban persons acting in such a manner from the school premises.

A record will be maintained in school of all incidents involving intimidating or threatening behaviour towards staff.

The school will notify parents of this policy on a regular basis and display the poster (see back of policy) in prominent positions around the school.

This policy will be reviewed on the cycle of review which the school has adopted.

# WELCOME TO OUR SCHOOL

## NOTICE TO ALL PARENTS, VISITORS AND CHILDREN AT GOODMAYES PRIMARY SCHOOL



This is a  
**NON-AGGRESSION ENVIRONMENT**

**Inappropriate language, threats or acts of aggression towards staff and other members of the school community will not be tolerated on these premises.**

Anyone behaving in such a way will be asked to leave; they may receive a ban from the premises and their behaviour may be reported to the police.

Thank you for your co-operation.